

Safety Policy

An integrated and responsive safety system

Genuinely resource and invest in safety

Establish and maintain a safety reporting system

Identify hazards and manage risks

Provide information and training

Set clear and measurable targets and objectives

Ensure safety action is effective

Monitor and report compliance



Innovative – Informed – Resilient

Airbus Australia Pacific (Airbus AP) has developed management systems, to comply with and deliver beyond regulatory compliance.

The management systems define our organisation, as well as accountabilities and responsibilities for the delivery of safety.

To support this Policy, the management systems contain objectives and procedures in the management processes.

The term “Safety”, as used in this policy, covers all safety elements of aviation, people, product; and environmental sustainability and management.

In order to continue to grow an integrated and responsive system and deliver against this commitment, Airbus AP has, and will ensure;

- Safety is integral to the Airbus AP business, and supports everything we do;
- We always recognise safety as the prime consideration for staff, contractors and all interested parties;
- Personal ownership for safety through visible, demonstrated leadership and accountability at all levels throughout Airbus AP;
- Health and safety principles are reflected in 100% of our behaviour, 100% of the time as endorsed by the accountable executive.

Airbus AP has and will:

- Provide safe and environmentally responsible products and services that meet or exceed the expectations of our customers;
- Ensure that safety is not compromised by commercial priorities;
- Promote environmental sustainability in everything we do;
- Provide safe, secure and healthy working conditions for all who work for Airbus AP;
- Comply with applicable legal, regulatory, statutory, industry and company requirements;

- Resource and invest in safety by providing human and financial resources;
- Establish and implement hazard identification and risk management processes in order to eliminate or mitigate risk and opportunities ‘so far as reasonably practicable’ across our business activities, enabling us to continuously improve;
- Establish and maintain a proactive reporting culture with a focus on identifying and addressing errors;
- Apply human factors initial and ongoing training;
- Comply with the safety standards at all times including cooperating with the requests of auditors;
- Promote open consultation, cooperation and communication, and the sharing of knowledge with stakeholders and other interested parties and learning with the stakeholders;
- Set clear and measurable performance indicators, targets and objectives;
- Provide resources, training equipment and other support to enable the fulfilment of this policy.

A handwritten signature in black ink, appearing to be 'A Mathewson', with a long horizontal line extending to the right.

Andrew Mathewson
Managing Director

Date: 13 May 2020

AIRBUS